

Strategic Goals

2013 - 2018

<p>TOPIC 1 BMS creates a culture of life-long learning and supports every individual to develop their capabilities in shaping our society.</p>	<p>A tailored curriculum to offer best of both BMS offers a tailored curriculum based on the best, most recognized international programs and the national requirements.</p>	<p>Student support services and student welfare BMS is committed to every individual student and has a structure in place to develop each student's potential.</p>	<p>The hidden curriculum as source for inspiration and ambition BMS is conscious of its hidden curriculum as a resource for inspiration, ambition and active participation.</p>	<p>Role models and resources BMS is committed to support learning with an inspirational learning environment and inspiring teaching.</p>
<p>TOPIC 2 BMS provides an excellent infrastructure and an inspirational learning environment.</p>	<p>Inner-city school with a campus in the center of Berlin BMS offers an excellent program in the center of Berlin and as such, has to maximize the use of its own facilities and the infrastructure of the city to support every age group in the best possible manner. Balancing the interests of all students As an inner-city K-12 school, BMS has to balance the interests of all students and find creative models to support every age group and every program appropriately.</p>	<p>Inspirational learning environment BMS places strong emphasis on the creation of a bright, tasteful and unique learning environment. Managing the growth As a popular, fast-growing school BMS has to manage the growth of the school carefully based on a solid backward-planning process.</p>	<p>Safe school BMS wants to provide a safe place for all its community members. Open Campus BMS wants to be an open campus and offer the best education in a welcoming setting.</p>	<p>Standardization of classroom equipment BMS offers a high-quality of education and a wide range of stimulation in a consistent manner. State-of-the-art integration of technology Following modern teaching practices BMS implements technology and applications in the classroom in order to maximize learning and inquiry experiences.</p>
<p>TOPIC 3 BMS operates efficiently and strives for sustainability and independence.</p>	<p>A clear and transparent structure as a solid foundation for success A clear and transparent structure lays the solid foundation for the sustainable success of BMS.</p>	<p>Clear and transparent processes to ensure efficiency BMS works according to clear and transparent processes and with shared responsibilities in order to be most efficient.</p>	<p>Modern tools and resources to leverage capacities BMS works with modern tools and resources to leverage student and staff capacities and maximize learning and teaching outcome.</p>	<p>Sustainability and ongoing development BMS strives for sustainability and independence and therefore ensures a healthy ratio between income, costs and investments in order to invest in ongoing growth and development.</p>
<p>TOPIC 4 BMS is attractive for an ambitious staff and student community.</p>	<p>STUDENTS Ambitious School Program and Student Welfare Program BMS offers an exceptional, tailored, international program - high academic standards, combination of local and international programs, based on IBO principles and with a consistent welfare and student-support system. Inspiring school activities for participation BMS creates an inspiring program and offers numerous possibilities for inquiry. Inviting, engaging and heartfelt school culture, built on strong relationships BMS forms strong and trustful relationships with students, families and staff.</p>	<p>International Network and International Recognition BMS is recognized in the international school community and active within a strong network. Preparation for Future Endeavors BMS is the springboard for our students to become reflective and active participants in our global society. Strong Admissions Process BMS has a strong admission process, a transparent admissions policy and rigorous entrance tests.</p>	<p>STAFF Ambitious school program BMS uses the most ambitious international programs and is a role model of modern education based on the principles of the IBO. Fair and appreciative employer BMS has high expectations of staff met with the sincere ambition to create a school atmosphere of appreciation and recognition. Career pathways BMS supports every individual in their growth and offers numerous pathways for career steps.</p>	<p>Attractive and competitive BMS aims to be competitive in its salaries and packages for staff. Vibrant learning community Growth is a driving force for BMS; BMS supports the ongoing development of all individuals at school. Strong and clear human resource processes BMS supports its staff with strong and clear human resource processes. Passionate and professional team BMS is a team of passion-driven and professional people.</p>
<p>TOPIC 5 BMS builds an inclusive culture of learning.</p>	<p>STUDENTS Equal access BMS offers an education to students of diverse backgrounds, with varying social, economic and cultural identities. Culture of international-mindedness As an international IB world school, BMS promotes and lives a culture of international-mindedness and celebrates cultural diversity. Diversity in learning styles BMS believes in diversity and supports all students to unlock their potential. Participation, belonging, safety Every BMS student should be able to take part in the extended life of the school. Every student should feel that they belong to BMS and should feel safe at our school.</p>	<p>PARENTS Learning community BMS believes in life-long learning and supports a culture of a learning community. Culture of international-mindedness As an international IB world school BMS promotes and lives a culture of international mindedness and celebrates cultural diversity. Participation, belonging, safety Every BMS family should be able to take part in the extended life of the school. Every family should feel that they belong to BMS and should feel safe at our school.</p>	<p>STAFF Learning community BMS believes in life-long learning and supports a culture of a learning community. Culture of international mindedness As an international IB world school, BMS promotes and lives a culture of international-mindedness and celebrates cultural diversity. Participation, belonging, safety Every BMS staff member should be able to take part in the extended life of the school. Every staff member should feel belonging to BMS and should feel safe at our school. Staff welfare is our priority. Challenging and inspiring BMS inspires and challenges every individual to develop to their full potential.</p>	
<p>TOPIC 6 BMS values every contribution and contributes to societal improvement, both globally and locally.</p>	<p>Recognizing the engagement BMS creates an appreciative culture and recognizes every support and contribution from students, parents, staff, friends, and partners of BMS.</p>	<p>Raising awareness and taking action BMS raises awareness amongst its community and contributes to local and global societal improvement.</p>		

Berlin Metropolitan School

consistently aims to build an inclusive culture of learning that inspires and challenges every individual to develop to their full potential and be active and responsible participants in our global society.